



# Foreign iT Engineers

## Candidate Portal User's Guide

This user guide is simply a step-by-step guide providing information on how to use the FiTE Candidate Portal.

Contact us: [support@profoundvision.jp](mailto:support@profoundvision.jp)

## Welcome to FiTE

# INTRODUCTION

"FiTE" is a job portal independently designed and developed by Profound Vision for IT professionals seeking a career in Japan.

The FiTE program uses AI matching to identify and present young, high-potential ICT human resources that are capable of working in Japan, after evaluating not only their ICT skills but also their soft skills and EQ (emotional quotient).

At FiTE, local overseas corporations meticulously research candidates' histories. The intelligent matching engine analyses recorded data from interviews and profiles the personality of the candidate. It allows clients to easily evaluate the top candidates for the same position. As a result of this selection process, Japanese corporations gain access to reliable ICT human resources who are compatible with their corporate culture.

In order for overseas ICT human resources to enter Japan, they must go through strict immigration requirements and obtain a certificate, based on a points system. "FiTE" simplifies complex paperwork and procedures, reducing administrative costs for hiring companies. There are a lot of fields that are required within the FiTE system, some of them are required for this automated immigration process.

## Essentially, the FITE process involves eight steps:

- 1) Register Your Account
- 2) Complete Your Profile
- 3) Upload Documents for Vetting
- 4) Verification and Vetting Process
- 5) Clients in Japan Will Search and Match Candidates For Specific Roles
- 6) Candidates Will Progress Thru the Interview And Hiring Process
- 7) Work Visa Processing Can Take 2-3 months
- 8) Candidates Will Relocate to Japan

This document explains the initial 3 steps, so let's get the process started.

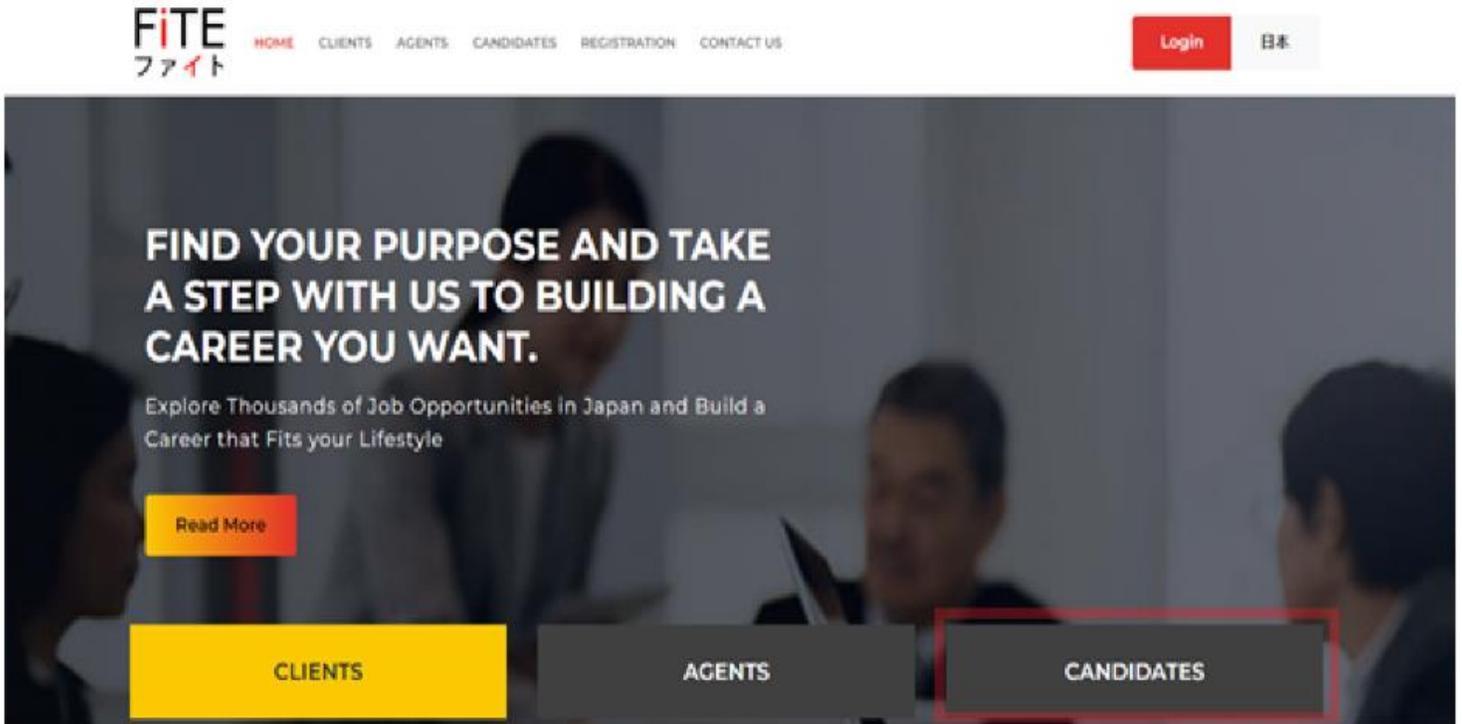
## 1. FiTE.jp REGISTRATION PROCESS

- a. Click here to visit the Web page: [www.fite.jp](http://www.fite.jp)

## 2. CANDIDATE REGISTRATION

In order to use the application, the candidate must register on the portal.

- a. Click on “CANDIDATES” tab



b. Click on “Register as a Candidate”

The screenshot displays the FITE Candidate Portal website. At the top left is the FITE logo (ファイト). The navigation menu includes HOME, CLIENTS, AGENTS, CANDIDATES (highlighted in red), REGISTRATION, and CONTACT US. A red 'Login' button and a '日本' (Japan) language selector are in the top right. Below the navigation is a large banner image of a man in a blue shirt and face mask working on a laptop. To the right of the image is the main content area with the heading 'We Are Your First Step to Success'. Below the heading is a paragraph: 'FITE is a job portal for ambitious IT Engineers who want to pursue a career in Japan. Registration on FITE is absolutely free so, get started today!'. This is followed by a 'Create Resume!' section with the text 'Your resume is a first step in getting you a job in a G7 Nation:' and a list of three steps: 1. Register yourself on FITE portal, 2. Build your CV, 3. Wait for employers to hire you. Below this list are two buttons: 'Login FITE Candidate Portal' (red) and 'Register as a Candidate' (grey, highlighted with a yellow border). At the bottom, there are two columns of information: 'Japan's Employment Introduction' and 'About Japan', each with a list of bullet points.

**FITE** HOME CLIENTS AGENTS **CANDIDATES** REGISTRATION CONTACT US Login 日本

## We Are Your First Step to Success

FITE is a job portal for ambitious IT Engineers who want to pursue a career in Japan. Registration on FITE is absolutely free so, get started today!

Create Resume!

Your resume is a first step in getting you a job in a G7 Nation:

- Register yourself on FITE portal
- Build your CV
- Wait for employers to hire you

Login FITE Candidate Portal Register as a Candidate

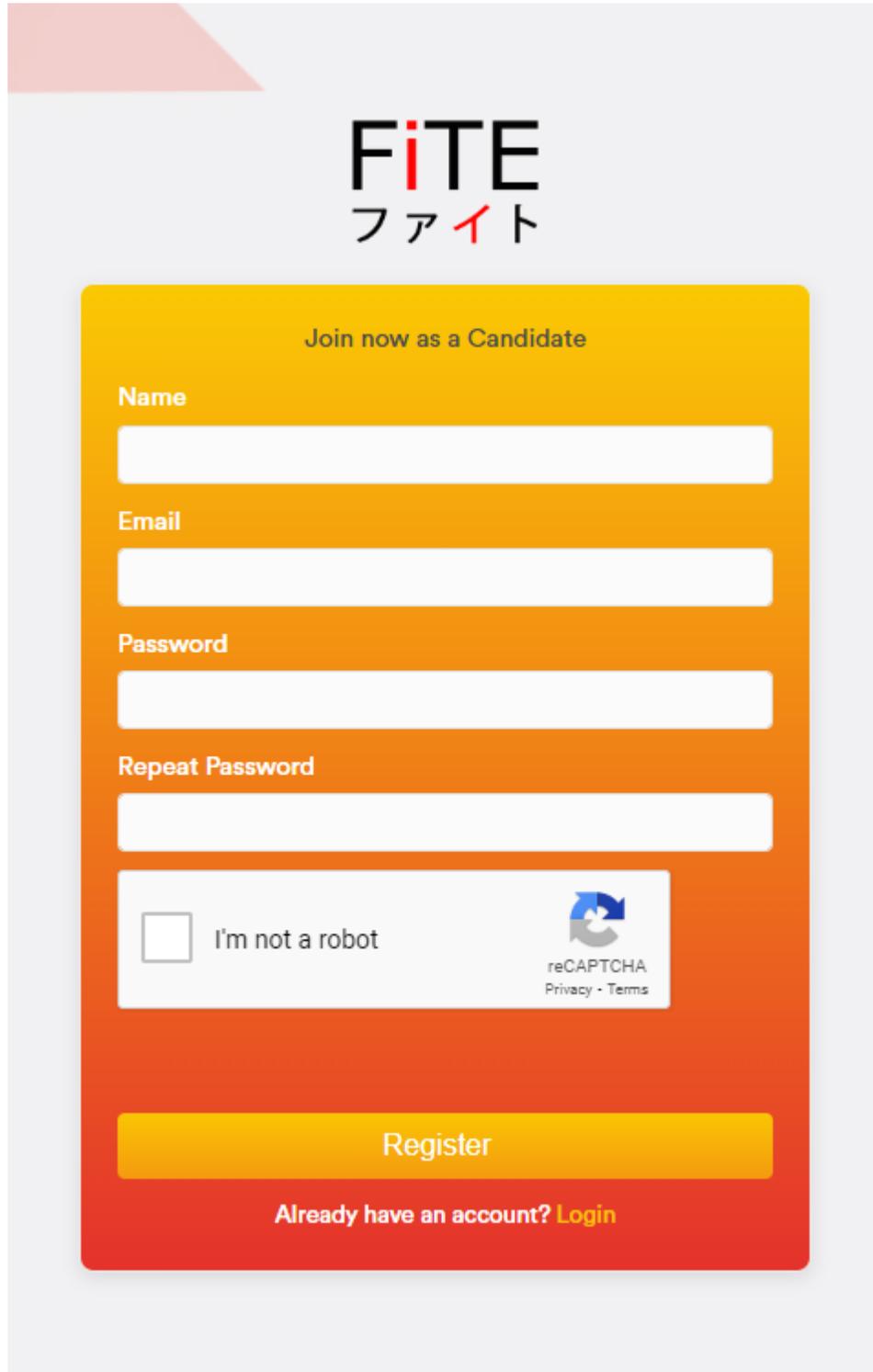
### Japan's Employment Introduction

- Life time employment
- Excellent remuneration, pension, medical facilities and benefits
- Career path
- Women's growth and leadership opportunities in Japanese firms.
- Equal employment opportunities

### About Japan

- Japan is a G7 Nation
- Only 4 hours of time difference
- Few Nikkei 225 companies started implementing English language as a norm
- Ease of banking and foreign remittance
- R&D Hub

- c. Enter the correct details required in the provided fields with a valid Email address



The image shows a registration form for FiTE. At the top, the FiTE logo (ファイト) is displayed. Below the logo, the text "Join now as a Candidate" is centered. The form contains several input fields: "Name", "Email", "Password", and "Repeat Password". Below these fields is a reCAPTCHA widget with the text "I'm not a robot" and a checkbox. To the right of the checkbox is the reCAPTCHA logo and the text "reCAPTCHA Privacy - Terms". At the bottom of the form is a yellow "Register" button. Below the button, the text "Already have an account? Login" is displayed, with "Login" being a link.

**FiTE**  
ファイト

Join now as a Candidate

Name

Email

Password

Repeat Password

I'm not a robot

  
reCAPTCHA  
Privacy - Terms

**Register**

Already have an account? [Login](#)

d. The password should meet the following criteria:

- Atleast 8 Characters long.
  - Atleast 1 Uppercase,
  - Atleast 1 Special Character like (@ \$ \*)
  - Atleast 1 Number
- e.g; Portal@321

- d. Click on “Register” Button:



The image shows a registration form for the FiTE Candidate Portal. At the top, the FiTE logo (ファイト) is displayed. Below the logo, the text "Join now as a Candidate" is centered. The form consists of several input fields: "Name" with the value "Haider Ali", "Email" with the value "haider.ali", "Password" (masked with green dots), and "Repeat Password" (masked with blue dots). A yellow "Register" button is located below the password fields. At the bottom of the form, there is a link: "Already have an account? [Login](#)".

e. **System generated email will be received for account**



FITE - Profound Vision  
profoundvision.fite@gmail.com

Date:

02-03-2022 19:30:23

---

Subject: Verify your FiTE Account - Profound Vision

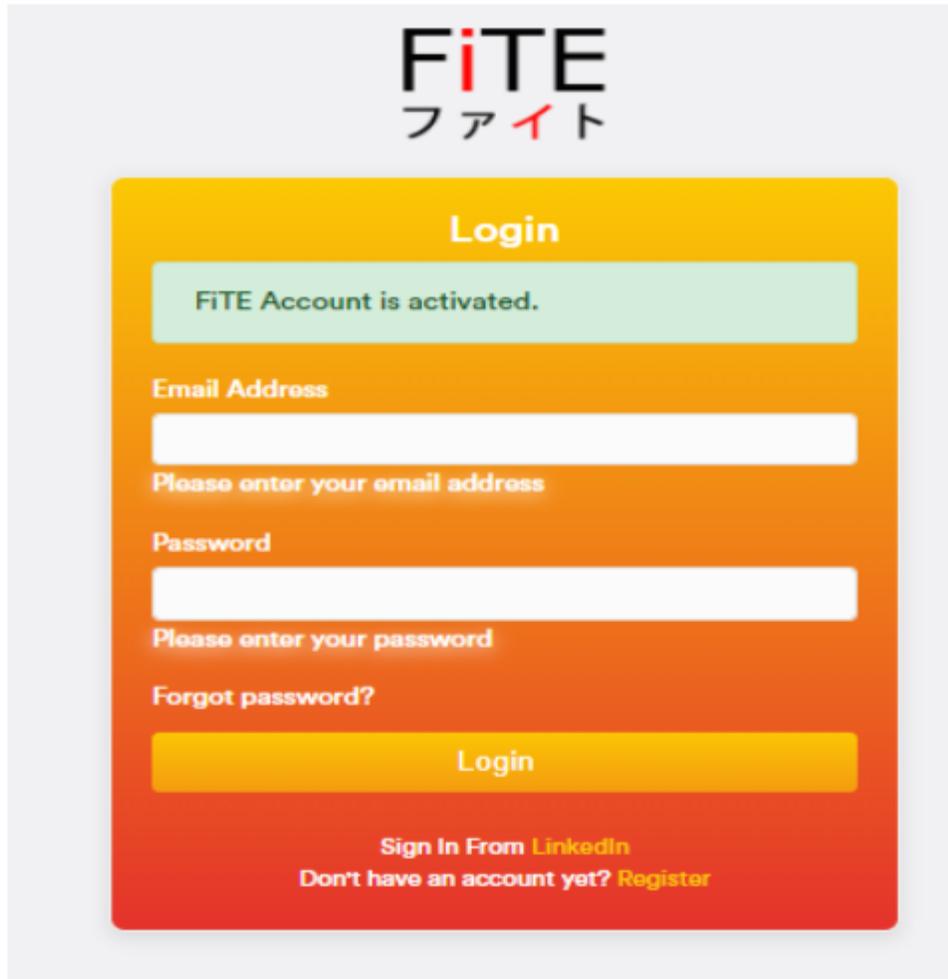
---

## **FiTE Account Activation**

For your security, FiTE wants to make sure it's really you. [Verify FiTE Account](#)

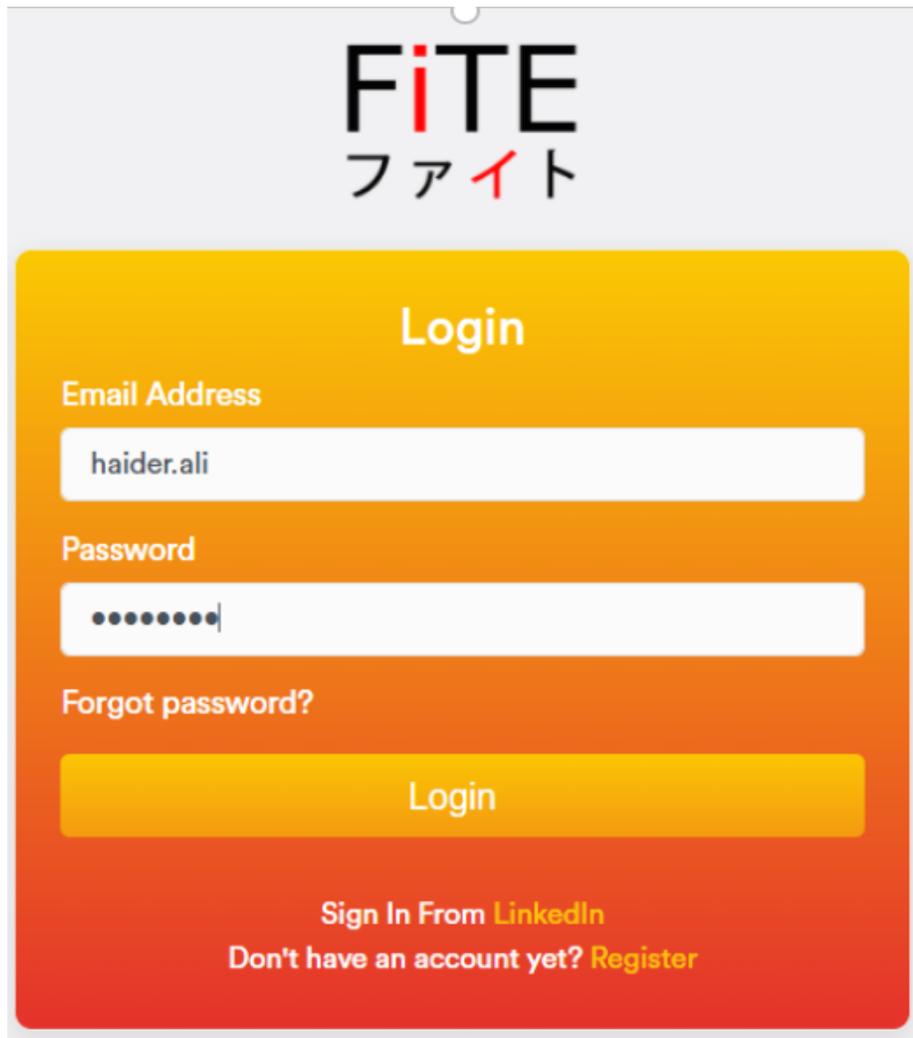
**verification:**

- f. Verify your account by clicking on “Verify FiTE Account”



The image shows a screenshot of the FiTE login page. At the top, the FiTE logo (ファイト) is displayed. Below it, the word "Login" is centered. A green message box states "FiTE Account is activated." Below this, there are two input fields: "Email Address" and "Password". The "Email Address" field has a placeholder text "Please enter your email address". The "Password" field has a placeholder text "Please enter your password". Below the password field, there is a link "Forgot password?". At the bottom of the form, there is a yellow "Login" button. Below the button, there are two links: "Sign In From LinkedIn" and "Don't have an account yet? Register".

- g. Now FiTE Candidate Account is ready to login.



The image shows a login form for the FiTE portal. At the top, the FiTE logo (ファイト) is displayed. Below it, the word "Login" is centered in a large font. The form contains two input fields: "Email Address" with the text "haider.ali" and "Password" with a masked password of eight dots. A link for "Forgot password?" is located below the password field. A prominent yellow "Login" button is centered below the fields. At the bottom, there are two links: "Sign In From LinkedIn" and "Don't have an account yet? Register".

### 3. PROFILE FILLING

- h. Once logged in, you will be greeted with the dashboard. Select the “Profile” tab to continue.

The screenshot shows the user profile page for a candidate named Fatima. The page includes a navigation bar with 'Dashboard', 'Profile' (highlighted with a red box), 'Search Jobs', and 'Applied Jobs'. The profile section displays the candidate's name, designation as 'Unemployed', candidate ID '660', and a placeholder for the postal address. A 'View Profile' button is located in the top right of the profile section. Below this, there are five statistics cards: 'Interviews Scheduled' (0), 'Interviews Accepted' (0), 'Interviews Failed' (0), 'Application Sent' (0), and 'Job Offer' (0). A 'Skills' section on the right indicates 'No skills present'. At the bottom, there is a section titled 'Your Vacancy Stats'.

**FiTE** ファイト | [Dashboard](#) | **Profile** | [Search Jobs](#) | [Applied Jobs](#) |

**Profile Information:**  
Fatima  
Designation: Unemployed  
Candidate ID: 660  
Postal Address: -  
[View Profile](#)

| Category             | Count |
|----------------------|-------|
| Interviews Scheduled | 0     |
| Interviews Accepted  | 0     |
| Interviews Failed    | 0     |
| Application Sent     | 0     |
| Job Offer            | 0     |

**Skills:** No skills present

Your Vacancy Stats

i. Here you will fill out all the necessary details to progress forward.

The screenshot displays the 'Profile' page in the FiTE Candidate Portal. At the top, there is a navigation bar with 'Dashboard', 'Profile', 'Search Jobs', and 'Applied Jobs'. The 'Profile' section is active, showing a progress bar at 44%. Below the progress bar, a blue highlight is under the 'Personal Details' tab. The form includes fields for Profile Picture, Candidate ID (391), CNIC No., First Name (Fatima), Middle Name, Last Name, Email Address (private and work), Phone Contact (private and work), Date of Birth (07/09/1997), Gender, Agent, and Address (Country: Pakistan, Address Line 1, Postal Code, State, City).

j. Remember that you can SAVE your progress and continue later.

The Red bars indicate your progress towards completing the profile.

The blue highlights underneath indicate tabs you have not completed. Once they have been completed, they will no longer be visible.

- k. Once the form requiring personal details has been filled out completely, the other tabs can be accessed.

Profile
Save

Dashboard / Profile

Personal Details
Academics
Experience
Preferred Job
Documents
Profile Review
Video Interview
eSignature

44%

Please fill these fields to complete your profile : Job Category | Industry | Skills | Gender | Location | Driving License | Work Experience | Spoken Language | Experience Years | Management Experience | Job Title | Profile Picture | Signature | Mandatory Documents |

Create Japanese CV
Create English CV

(To View Japanese CV in Acrobat Reader, please install this package)

Academic Details

Academic Details Add More +

|  |  |  |  |
|--|--|--|--|
| Academic Level<br><input type="text" value="Under Graduate - Bachelor"/> | Country<br><input type="text" value="Pakistan"/> | Institute <small>(Choose/Type Other if option does not exist)</small><br><input type="text" value="--"/> | Major Subject<br><input type="text"/>  |
| Not completed yet <input type="checkbox"/>                               | Grade<br><input type="text"/>                    | Passing Year<br><input type="text" value="07/09/2019"/>  | <span style="background-color: #e74c3c; color: white; padding: 2px 5px; border-radius: 3px; font-size: small;">Remove X</span> |

|  |   |   |   |
|--|---|---|---|
| Japanese Level<br><input type="text" value="Cant Speak"/>    | JLPT Level<br><input type="text" value="Have not done"/>  | TOEFL Level<br><input type="text" value="Have not done"/> | TOEIC Level<br><input type="text" value="Have not done"/> |
| English Level<br><input type="text" value="Business Level"/> | IELTS Level<br><input type="text" value="Have not done"/> |   |   |

Previous
Next

Pressing Next will take you to the next tab

1. Here is the Academic tab, where you can enter you Academic Details .

Following is the Academic tab where you can add more Academic details for further information .

If your 'Institution' is not listed, you can select 'other' and create a new entry.

Next we have the Experience tab

- m. You must fill out all the information requested below, if you had previous employment, including the name of the company, your title, and the length of your employment if you are not currently employed there.

If your 'Company' is not listed, you can select 'other' and create a new entry.

Once you are done, move on to “Other Professional Info” where you can add any other details regarding your Professional Experience

**Other Professional Info**

|                      |                      |                      |   |
|----------------------|----------------------|----------------------|---|
| Years of Exp         | Current Salary       | Team Size            | Expertise   |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <div style="border: 1px solid #ccc; height: 40px;"></div> |

---

Please choose a maximum of 3 Industry Sectors that you have experience in - then please add number of years experience:

|                      |                      |                      |   |
|----------------------|----------------------|----------------------|---|
| Industry             | Industrial Sector    | Years of Exp         | <a href="#" style="color: green; font-weight: bold;">Add More +</a> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |   |

---

Please choose a maximum of 3 Job Types that you have experience in - then please add number of years experience:

|                      |                      |                      |   |
|----------------------|----------------------|----------------------|---|
| Job Type             | Job Category         | Years of Exp         | <a href="#" style="color: green; font-weight: bold;">Add More +</a> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> |   |

---

Please add skills

|   |                      |   |
|---|----------------------|---|
| Skills (Choose/Type Other if option does not exist) | Years of Exp         | <a href="#" style="color: green; font-weight: bold;">Add More +</a> |
| <input type="text"/>                                | <input type="text"/> |   |

---

Please add any industry Certificates you have received:

|                      |                      |                      |   |   |   |
|----------------------|----------------------|----------------------|---|---|---|
| Certificates         | Certificate Category | Reference #          | Completion Date                         | Expiry Date                             | <a href="#" style="color: green; font-weight: bold;">Add More +</a> |
| <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text" value="dd/mm/yyyy"/> | <input type="text" value="dd/mm/yyyy"/> |   |

With the option "Create Japanese CV," a translator from "English" to "Japanese" is additionally provided to make user communication more effective and to close the communication gap.

|  |   |
|--|---|
| <p><b>Reason for Application</b><br/><small>(up to 400 words)</small></p> <div style="border: 1px solid #ccc; padding: 5px; min-height: 40px;">Describe Yourself Here</div> <div style="text-align: center; margin-top: 10px;"> <span style="background-color: #ffcc00; padding: 5px 20px; border: 1px solid #ccc;">Translate to JP</span> </div> <div style="border: 1px solid #ccc; padding: 5px; min-height: 40px; margin-top: 10px;"></div> <div style="text-align: center; margin-top: 10px;"> <span style="background-color: #ff0000; color: white; padding: 5px 20px; border: 1px solid #ccc;">Cancel</span> </div>   | <p><b>Special Note</b><br/><small>(special requests for salary, occupation, working hours, work location, etc.)</small></p> <div style="border: 1px solid #ccc; padding: 5px; min-height: 40px;">EN/JP</div> <div style="text-align: center; margin-top: 10px;"> <span style="background-color: #ffcc00; padding: 5px 20px; border: 1px solid #ccc;">Translate to JP</span> </div> <div style="border: 1px solid #ccc; padding: 5px; min-height: 40px; margin-top: 10px;"></div> <div style="text-align: center; margin-top: 10px;"> <span style="background-color: #ff0000; color: white; padding: 5px 20px; border: 1px solid #ccc;">Cancel</span> </div> |
| <div style="margin-bottom: 5px;"> <span style="background-color: #ffcc00; padding: 5px 20px; border: 1px solid #ccc;">Create English CV</span> </div> <div style="margin-bottom: 5px;"> <span style="background-color: #ffcc00; padding: 5px 20px; border: 1px solid #ccc;">Create Japanese CV</span> </div> <p style="font-size: x-small; margin: 0;">To View Japanese CV in Acrobat Reader, please <a href="#">install</a> this package</p> <div style="display: flex; justify-content: flex-end; gap: 10px;"> <span style="background-color: #ccc; padding: 5px 10px; border: 1px solid #ccc;">Previous</span> <span style="background-color: #ffcc00; padding: 5px 10px; border: 1px solid #ccc;">Next</span> </div> |   |

**Next we have the Preferred Job Tab**

Here, you can state your preferred employment location and expected salary.

Personal Details   Academics   Experience   **Preferred Job**   Documents   Profile Review   Video Interview   eSignature

44%

Please fill these fields to complete your profile : Job Category | Industry | Skills | Gender | Location | Driving License | Work Experience | Spoken Language | Experience Years | Management Experience | Job Title | Profile Picture | Signature | Mandatory Documents |

Create Japanese CV   Create English CV  
(To View Japanese CV in Acrobat Reader, please install this package)

**Preferred Job**

Your preferred location: Japan  
Preferred company to work for (Choose/Type Other if option does not exist):  
Sector: INFORMATION TECHNOLOGY  
Job Type: IT - CONSULTING  
Job Title:  
When you will be available: Now  
What type of work: Full Time  
Expected Salary: USD 30,000 - 40,000

Previous   Next

**Next up is the Documentation Tab**

Personal Details   Academics   Experience   Preferred Job   **Documents**   Profile Review   Video Interview   eSignature

100%

Create Japanese CV   Create English CV  
(To View Japanese CV in Acrobat Reader, please install this package)

**Documents**

Upload Following **Required** Documents here : [+ New Document Upload](#)

CNIC - Identity Card / Birth Certificate / Passport - Photo & Signature / School Certificate / University Transcript / University Degree / Domicile

Show Records: 10   Search

| Serial No | Document                              | Type         | Submission Date | Submitted For Attestation | Mandatory / Optional | Action |
|-----------|---------------------------------------|--------------|-----------------|---------------------------|----------------------|--------|
| 1         | Birth Certificate                     | Non-Academic | Thu Jul 21 2022 | Pending                   | Mandatory            |        |
| 2         | CNIC - Identity Card                  | Non-Academic | Thu Jul 21 2022 | Pending                   | Mandatory            |        |
| 3         | Domicile                              | Non-Academic | Tue Sep 06 2022 | Pending                   | Mandatory            |        |
| 4         | Employment Letter - Certificate       | Non-Academic | Tue Sep 06 2022 | Pending                   | Optional             |        |
| 5         | FRC - Family Registration Certificate | Non-Academic | Thu Jul 21 2022 | Pending                   | Optional             |        |
| 6         | High School -IELTS Certificate        | Academic     | Tue Sep 06 2022 | Pending                   | Optional             |        |

You are requested to upload all the required documents for an international relocation (including CNIC, Birth Certificate, Domicile, Passport - Photo & Signature, School Certificate, University Transcript, University Degree are all mandatory), these documents will get attested before you are introduced to any clients in Japan. Attestation and verification will be done by your agent in Pakistan

Here you can review and finalize your information and also download it as a PDF

Personal Details   Academics   Experience   Preferred Job   Documents   **Profile Review**   Video Interview   eSignature

44%

Please fill these fields to complete your profile : Job Category | Industry | Skills | Gender | Location | Driving License | Work Experience | Spoken Language | Experience Years | Management Experience | Job Title | Profile Picture | Signature | Mandatory Documents |

[Create Japanese CV](#)   [Create English CV](#)

(To View Japanese CV in Acrobat Reader, please install this package)

**Personal Details** [Download PDF](#)



|                               |                               |                               |                               |
|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| Candidate ID                  | First Name*                   | Middle Name                   | Last Name                     |
| 391                           | Fatima                        | -                             | -                             |
| Email Address (private)*      | Email Address (work)*         | Phone Contact (private)*      | Phone Contact (work)*         |
| <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> |
| Date of Birth*                | Gender                        | Country                       | Postal Code                   |
| 1997-09-07                    | <input type="text" value=""/> | -                             | -                             |
| Street                        | State                         | City                          |                               |
| <input type="text" value=""/> | <input type="text" value=""/> | <input type="text" value=""/> |                               |
| Native Language               | English                       |                               |                               |

**The Video Interview tab is up next.**

Personal Details   Academics   Experience   Preferred Job   Documents   Profile Review   **Video Interview**   eSignature

44%

Please fill these fields to complete your profile : Job Category | Industry | Skills | Gender | Location | Driving License | Work Experience | Spoken Language | Experience Years | Management Experience | Job Title | Profile Picture | Signature | Mandatory Documents |

[Create Japanese CV](#)   [Create English CV](#)

(To View Japanese CV in Acrobat Reader, please install this package)

**Video Interview (coming soon!)**

The video interview is designed to help employers get to know you a little better early in the process. When you receive an invite, you'll be directed to a landing page and guided through a series of pre-recorded video questions. Below are the questions included in a standard video interview.



[Previous](#)   [Next](#)

As of right now, this tab is a work in progress

**The last one is ESignature tab**

In this tab, you'll be able to sign your name as an acknowledgment that you agree with FiTE's terms and conditions.

Personal Details
Academics
Experience
Preferred Job
Documents
Profile Review
Video Interview
eSignature

44%

Please fill these fields to complete your profile : Job Category | Industry | Skills | Gender | Location | Driving License | Work Experience | Spoken Language | Experience Years | Management Experience | Job Title | Profile Picture | Signature | Mandatory Documents |

Create Japanese CV

Create English CV

(To View Japanese CV in Acrobat Reader, please [install this package](#))

eSignature

### eSignature

Please read the following statement carefully, then acknowledge that you have read and approved it by providing the information requested at the bottom of the page.  
Please note that an esignature is the electronic equivalent of a hand-written signature.

By signing up to your account, you agree to the FiTE Terms of Services and consent to our Cookie Policy and Privacy Policy , and agree to share your personal information with your registered agent and the employers who may contact you via the FiTE platform. You also consent to share receiving marketing messages from FiTE and may opt out from receiving such messages by following the unsubscribe link in our messages, or as detailed in our terms.

**Do Not eSign Until You Have Read The Above Statement.**

By my eSignature below, I certify that I have read, fully understand and accept all terms of the foregoing statement.  
Please signify your acceptance by entering the information requested in the fields below.

Please enter your full name:

Previous

## Example of how to populate Industry Sector / Job Type / Skills / Certificates

Example 1:

1. David worked in the Finance Industry for JPMorgan for 6 years. He managed a team of developers regionally - designing and building finance systems
2. Previously David worked for Deloitte (Consulting Firm) as a consultant for 5 years
3. Most recently David has been working on a startup building disruptive technology in the IT Industry - Developing Software on the LAMP Stack
4. David also has various official certificates. i.e. AWS Solution Architect Certificate / CCSP - Certified Cloud Security Professional certifications etc.
5. David's Programming Skills are mainly in C/C++, Python and LAMP

How does this translate into FiTE and what does it look like?

Please choose a maximum of 3 Industry Sectors that you have experience in - then please add number of years' experience:

| Industry Type               | Industry Category                          | Years of Experience |
|-----------------------------|--|---------------------|
| FINANCE BANKING / INSURANCE | Investment Bank                            | 6                   |
| IT / INTERNET               | Consulting                                 | 5                   |
| IT / INTERNET               | Start Up / FinTech / Disruptive Technology | 2                   |

Please choose a maximum of 3 Job Types that you have experience in - then please add number of years experience:

| Job Type         | Job Category                             | Years of Experience |
|------------------|--|---------------------|
| IT - MANAGEMENT  | Development / Delivery                   | 15                  |
| IT - MANAGEMENT  | Country / Regional / Global - Management | 10                  |
| IT - PROGRAMMING | Full Stack E2E Delivery                  | 2                   |

Please add Programming Skills with years of experience:

| Programming Skills                       | Years of Experience |
|--|---------------------|
| Stack - LAMP (Linux, Apache, MySQL, PHP) | 15                  |
| Python                                   | 5                   |
| C/CC++                                   | 5                   |

Please add any industry Certificates you have received. Indicate the Completion Date and Reference # for validation:

| Certificate Type     | Certificate Category                 | Reference # | Completion Date | Expiry Date |
|----------------------|--------------------------------------|-------------|-----------------|-------------|
| ACCOUNTING / FINANCE | FINRA Series 7 - Representative Exam | ABCDE12345  | 2021/11/30      | 2024/11/30  |
| IT - (AMAZON)        | AWS Certified Developer (Associate)  | ABCDE12345  | 2019/07/22      | 2022/07/22  |
| IT - (AMAZON)        | AWS Solutions Architect (Associate)  | ABCDE12345  | 2020/07/22      | 2023/07/22  |

|             |  |            |            |            |
|-------------|--|------------|------------|------------|
| IT - (ISC2) | CCSP (Certified Cloud Security Professional) | ABCDE12345 | 2021/07/22 | 2021/07/22 |
|-------------|--|------------|------------|------------|

In FiTE this is the best representation of David's Experience:

Please choose a maximum of 3 Industry Sectors that you have experience in - then please add number of years experience:

|   |   |                          |            |
|---|---|--------------------------|------------|
| Industry<br>FINANCE BANKING / INSURANCE | Industrial Sector<br>Investment Bank                            | Years of Experience<br>6 | Add More + |
| Industry<br>IT / INTERNET               | Industrial Sector<br>Consulting                                 | Years of Experience<br>5 | Remove X   |
| Industry<br>IT / INTERNET               | Industrial Sector<br>Start Up / FinTech / Disruptive Technology | Years of Experience<br>2 | Remove X   |

Please choose a maximum of 3 Job Types that you have experience in - then please add number of years experience:

|                              |  |                           |            |
|------------------------------|--|---------------------------|------------|
| Job Type<br>IT - MANAGEMENT  | Job Category<br>Development / Delivery                   | Years of Experience<br>15 | Add More + |
| Job Type<br>IT - MANAGEMENT  | Job Category<br>Country / Regional / Global - Management | Years of Experience<br>10 | Remove X   |
| Job Type<br>IT - PROGRAMMING | Job Category<br>Full Stack E2E Delivery                  | Years of Experience<br>2  | Remove X   |

Please add skills

|  |                           |            |
|--|---------------------------|------------|
| Skills (Choose/Type Other if option does not exist)<br>Stack - LAMP (Linux, Apache, MySQL,PHP) | Years of Experience<br>15 | Add More + |
| Skills (Choose/Type Other if option does not exist)<br>Python                                  | Years of Experience<br>5  | Remove X   |
| Skills (Choose/Type Other if option does not exist)<br>C/C++                                   | Years of Experience<br>5  | Remove X   |

Please add any industry Certificates you have received:

| Certificates         | Certificate Category         | Reference # | Completion Date | Expiry Date |            |
|----------------------|------------------------------|-------------|-----------------|-------------|------------|
| ACCOUNTING / FINANCE | FINRA Series 7 - Represen... | 123-abc     | 2002/03/01      | 2007/03/01  | Add More + |
| IT - (AMAZON)        | AWS Certified Developer ...  | 123-abc     | yyyy/mm/dd      | yyyy/mm/dd  | Remove X   |
| IT - (AMAZON)        | AWS Certified Developer ...  | 123-abc     | yyyy/mm/dd      | yyyy/mm/dd  | Remove X   |
| IT - (ISC2)          | CCSP (Certified Cloud Se...  | 123-abc     | yyyy/mm/dd      | yyyy/mm/dd  | Remove X   |

Page Break

Example 2:

1. Ghous has 20 years' experience in the IT industry
2. Ghous has 6 years of experience working as a consultant for an IT company in Pakistan
3. Previously Ghous was a working for and Internet Service provided for 4 years
4. The remaining 10 years were with various roles with in IT
5. The Types of Jobs Ghous has performed in his career are predominantly PM / Infra Engineer / QA & Testing
6. Ghous has been certified as a PMP Project Manager
7. Ghous' Programming Skills are mainly in C#, .NET and SQL

How does this translate into FiTE and what does it look like?

Please choose a maximum of 3 Industry Sectors that you have experience in - then please add number of years' experience:

| Industry Type | Industry Category | Years of Experience |
|---------------|-------------------|---------------------|
| IT/Internet   | Consulting        | 6                   |
| IT/Internet   | Internet Service  | 4                   |
| IT/Internet   | Others            | 10                  |

Please choose a maximum of 3 Job Types that you have experience in - then please add number of years' experience:

| Job Type                | Job Category                         | Years of Experience |
|-------------------------|--------------------------------------|---------------------|
| IT - PROJECT MANAGEMENT | Project Manager (Web / Open Systems) | 12                  |
| IT - TECHNICAL          | Infrastructure Engineer              | 5                   |
| IT - TECHNICAL          | Quality Assurance / Testing Support  | 3                   |

Please add Programming Skills with years of experience:

| Programming Skills                 | Years of Experience |
|------------------------------------|---------------------|
| SQL-Oracle / MySQL / MSsql / etc.. | 10                  |
| C#                                 | 5                   |
| Stack - ASP.Net                    | 5                   |

Please add any industry Certificates you have received. Indicate the Completion Date and Reference # for validation:

| Certificate Type          | Certificate Category    | Reference # | Completion Date | Expiry Date |
|---------------------------|-------------------------|-------------|-----------------|-------------|
| IT - (PROJECT MANAGEMENT) | PMP .Project Management | 1280846     |                 |             |

In FiTE this is the best representation of Ghous's Experience:

|                           |                                       |                           |            |
|---------------------------|---------------------------------------|---------------------------|------------|
| Industry<br>IT / INTERNET | Industrial Sector<br>Consulting       | Years of Experience<br>6  | Add More + |
| Industry<br>IT / INTERNET | Industrial Sector<br>Internet Service | Years of Experience<br>4  | Remove X   |
| Industry<br>IT / INTERNET | Industrial Sector<br>Others           | Years of Experience<br>10 | Remove X   |

Please choose a maximum of 3 Job Types that you have experience in - then please add number of years experience:

|                                     |  |                           |            |
|-------------------------------------|--|---------------------------|------------|
| Job Type<br>IT - PROJECT MANAGEMENT | Job Category<br>Project Manager (Web / Open Systems) | Years of Experience<br>12 | Add More + |
| Job Type<br>IT - TECHNICAL          | Job Category<br>Infrastructure Engineer              | Years of Experience<br>5  | Remove X   |
| Job Type<br>IT - TECHNICAL          | Job Category<br>Quality Assurance / Testing Support  | Years of Experience<br>3  | Remove X   |

Please add skills

|   |                           |            |
|---|---------------------------|------------|
| Skills (Choose/Type Other if option does not exist)<br>SQL - Oracle / MySQL / MSsql / etc.. | Years of Experience<br>10 | Add More + |
| Skills (Choose/Type Other if option does not exist)<br>C#                                   | Years of Experience<br>5  | Remove X   |
| Skills (Choose/Type Other if option does not exist)<br>Stack - ASP .Net                     | Years of Experience<br>5  | Remove X   |

Please add any industry Certificates you have received:

|   |  |                        |                               |                           |            |
|---|--|------------------------|-------------------------------|---------------------------|------------|
| Certificates<br>IT - (PROJECT MANAGEMENT) | Certificate Category<br>PMP...Project Managem... | Reference #<br>1280846 | Completion Date<br>06/29/2009 | Expiry Date<br>06/28/2025 | Add More + |
|---|--|------------------------|-------------------------------|---------------------------|------------|